

TECNOMEN'S INTERIM REPORT 1 JANUARY - 30 JUNE 2008 (unaudited)

Net sales in the second quarter of the year increased 6.4 per cent to EUR 22.2 (20.8) million. The operating cash flow was EUR 3.6 (-1.0) million. Net sales for the first half of the year increased 17.1 per cent to EUR 37.3 (31.9) million and the result was EUR 2.3 (2.1) million. The operating cash flow was EUR 2.1 (-8.1) million. The order book at the close of the period stood at EUR 25.1 (20.5) million.

KEY FIGURES	4-6/08	4-6/07	1-6/08	1-6/07	2007
Net sales, MEUR	22.2	20.8	37.3	31.9	70.1
Net sales, change %	6.4	6.2	17.1	-8.4	-2.4
Operating result, MEUR	3.6	3.9	3.2	1.9	8.9
% of net sales	16.3	18.6	8.6	6.0	12.7
Profit before taxes, MEUR	3.9	4.2	3.5	2.5	10.0
% of net sales	17.4	20.0	9.3	7.8	14.2
Result for the period	3.5	3.6	2.3	2.1	8.7
Earnings per share, basic, EUR	0.06	0.06	0.04	0.03	0.15
Earnings per share, diluted, EUR	0.06	0.06	0.04	0.03	0.15
Order book, MEUR			25.1	20.5	17.5
Cash flow, MEUR	3.6	-1.0	-2.0	-14.0	-2.8
Operating cash flow, MEUR	3.6	-1.0	2.1	-8.1	2.9
Cash funds, MEUR			15.5	6.3	17.5
Equity ratio, %			82.5	81.9	83.7
Gearing, %			-20.4	-8.9	-22.4
Personnel at end of period	359	347	359	347	355

President and CEO Jarmo Niemi:

"Like last year, second quarter net sales in 2008 again rose to a high level. The order intake, more than EUR 30 million, was one of the best ever, so the order book was strong at the end of June.

The cash flow from operations in the second quarter was good, at EUR 3.6 million, and as a result the operating cash flow for the full six month period rose to EUR 2.1 million.

The result for the second quarter showed improvement on the corresponding period in the previous year. Although the first quarter was weak, the result for the full six month period rose to the same level as the previous year. The result for the review period was weakened by the decline of the US dollar against the euro.

The net sales of the Messaging business unit increased 30 % during the review period. Particularly encouraging was the growth in the mature European market. Despite this growth, costs were kept well under control, and as a result the unit's operating profit improved and rose to well over 20 % of net sales.

The Charging business unit had a strong second quarter that was clearly better than the first quarter. The major order for a system expansion received at the end of the second quarter ensured that the unit had a strong order book at the end of June. The unit's operating result in the second quarter was about 14 % of net sales. This was not sufficient to make up fully for the weak first

quarter, so the unit's operating result for the January - June period was a loss."

Unless otherwise stated, all figures presented below are for the review period 1-6/2008 and the figures for comparison are for the corresponding period 1-6/2007.

SALES AND NET SALES

Tecnomen's net sales in the review period increased by 17.1 per cent to EUR 37.3 (31.9) million.

EUR 24.7 million of the sales in the review period has been recognised in accordance with IAS 11 (Construction contracts) and EUR 12.6 million in accordance with IAS 18 (Revenues).

Net sales by geographical area were: Americas 42.7 per cent (50.2 %), EMEA 41.3 per cent (40.2 %) and APAC 16.0 per cent (9.5 %).

Net sales by product line were: Messaging 62.5 per cent (56.4 %) and Charging 37.5 per cent (43.6 %).

Sales through global partners totalled EUR 6.0 (10.2) million or 16.1 per cent (32.0 %) of net sales.

Maintenance and service sales totalled EUR 8.6 (7.1) million or 23.0 per cent (22.4 %) of net sales.

The order book stood at EUR 25.1 (20.5) million at the end of the review period. Americas accounted for 66.8 per cent of the order book, EMEA for 24.1 per cent and APAC for 9.1 per cent.

OPERATING RESULT

The operating result for the review period was EUR 3.2 (1.9) million. The improvement in the operating result was mainly due to the growth in net sales of the Messaging business unit in the EMEA and APAC areas.

The result for the period before taxes was EUR 3.5 (2.5) million.

Earnings per share were EUR 0.04 (0.03). Equity per share at the end of the period was EUR 1.29 (1.21).

FINANCING AND INVESTMENTS

Tecnomen's liquid assets totalled EUR 15.5 (6.3) million. The cash flow for the six month review period was EUR -2.0 million, which includes dividends of EUR 4.1 million paid in the first quarter.

The balance sheet total on 30 June 2008 stood at EUR 92.4 (86.9) million. Interest-bearing liabilities amounted to EUR 0.0 (0.0) million. The debt to equity ratio (gearing) was -20.4 per cent (-8.9 %). The balance sheet structure remained strong and the equity ratio on 30 June 2008 was 82.5 per cent (81.9 %).

Tecnomen's gross capital expenditure during the review period, excluding the capitalisation of development costs, was EUR 0.6 (0.9) million or 1.7 per cent (2.7 %) of net sales.

Financial income and expenses (net) during the review period totalled EUR 0.3 (0.6) million. This comprised mainly interest income on short-term investments.

CHANGE IN WORKING CAPITAL, MEUR (increase - / decrease +)	1-6/08	1-6/07
---	--------	--------

Change in accounts receivable	3.2	-5.7
Change in other short-term receivables	-3.0	-4.3
Change in inventories	0.6	-0.9
Change in accounts payable	-1.4	-0.9
Change in other current liabilities	2.3	3.9
CHANGE IN WORKING CAPITAL, TOTAL	1.8	-7.8

MARKETS

Messaging

Messaging sales remained at a good level. Tecnomen supplied a large Next Generation Messaging system to a new customer in Asia Pacific and expansions to existing customers in its main markets. A visual voicemail application for Apple iPhone was delivered to Swisscom. Maintenance sales were also strong in all areas.

Charging

The growth in subscriber numbers continued encouragingly in South and Central America and in Africa. During the second quarter Tecnomen received major expansion orders for its Convergent Charging solution and renewed maintenance contracts.

RESEARCH AND DEVELOPMENT

Research and development costs during the review period totalled EUR 8.7 (7.9) million, corresponding to 23.2 per cent (24.6 %) of net sales. EUR 4.1 (3.3) million of development costs were capitalised during the review period and will be amortised over 3-5 years from the start of commercial use. R&D costs of EUR 1.7 (1.0) million were amortised during the review period.

PERSONNEL

At the end of June 2008 Tecnomen employed 359 (347) persons, of whom 90 (87) worked in Finland and 269 (260) elsewhere. The company employed on average 362(356) people during the review period. Personnel by geographical area were as follows:

	1-6/2008	1-6/2007	2007
Personnel, at end of period	359	347	355
Americas	65	64	67
EMEA	268	257	261
APAC	26	26	27
Personnel, average	362	356	354
Personnel expenses before R&D capitalisation (MEUR)	13.6	12.4	25.3

TECNOMEN SHARES AND SHARE CAPITAL

At the end of June 2008 the shareholders' equity of Tecnomen Corporation stood at EUR 76.2 (71.2) million and the share capital was EUR 4,720,446.24, divided into 59,277,078 shares. The company held 134,800 of these shares, which represents 0.23 per cent of the company's share capital and votes. Equity per share was EUR 1.29 (1.21).

A total of 12,732,933 Tecnomen shares (EUR 13,679,055) were traded on the Helsinki Exchanges during the period 2 January - 30 June 2008, representing 21.48 per cent of the total number of shares.

The highest share price quoted in the period was EUR 1.27 and the lowest EUR 0.95. The average quoted price was EUR 1.08 and the closing price on 30 June 2008 was EUR 0.99. The market capitalisation of the share stock at the end of the period was EUR 58,684,307.

SEGMENT INFORMATION

Tecnomen Group's primary segment is the business segment. The business segment includes developing and delivering Messaging and Charging solutions. The Messaging and Charging product lines are reported as business segments and these together with support functions form the Group's organisation. This is because these two are clearly distinct businesses and they are also monitored in the company's internal financial reporting as separate business units.

CURRENT AUTHORISATIONS

Tecnomen's Annual General Meeting held on 12 March 2008 authorized the Board of Directors to decide on acquiring a maximum of 5,790,000 of the Company's own shares. Own shares may be acquired with unrestricted shareholders' equity otherwise than in proportion to the holdings of the shareholders through public trading of the securities arranged by OMX Nordic Exchange Helsinki Oy at the market price of the shares in public trading at the time of the acquisition. The shares can be acquired for the purpose of developing the capital structure of the Company, carrying out corporate acquisitions or other business arrangements to develop the business of the Company, financing capital expenditure, to be used as part of the Company's incentive schemes, or to be otherwise retained in the possession of the Company, disposed of or nullified in the extent and manner decided by the Board of Directors. The Board of Directors has the right to decide on other terms of the share acquisition. This authorisation is valid for one year from the decision of the Annual General Meeting. The authorization has not been exercised during the review period.

The AGM also authorised the Board to decide on issuing and/or conveying a maximum of 17,800,000 new shares and/or the Company's own shares held by the Company either against payment or for free. The AGM authorized the Board of Directors to grant the special rights referred to in Chapter 10, Section 1 of the Companies Act. The Board was authorized to decide on how to use the shares, and the authorization includes the right to decide on a free share issue to the Company itself. The number of shares to be issued to the Company together with the shares repurchased to the Company on the basis of the repurchase authorisation shall be a maximum of one tenth (1/10) of all the Company's shares. These authorisations are valid for two years from the decision of the Annual General Meeting. The authorisations have not been exercised during the review period.

STOCK OPTION PROGRAMMES

During the review period the company had in force a 2002 stock option programme and a 2006 stock option programme.

In the 2002 stock option scheme, the only current series were the 2002D stock options. The subscription period for these was 1 April 2006 - 30 April 2008. The share subscription price for the 2002D stock option was EUR 1.04. The subscription price for the 2002D stock option was reduced by the amount of the dividend paid per share (EUR 0.07).

During the review period 25,000 new company shares were subscribed with the 2002D stock options. At the end of June 2008 the company had 59,277,078 shares registered in the Trade Register.

Since the subscription period for the 2002D stock options ended on 30 April 2008, the 2002 stock options have been removed from the book-entry securities system and the option has been nullified.

The 2006 stock option programme is divided into three series: the 2006A, 2006B and 2006C stock options. A maximum of 2,001,000 stock options may be issued, which entitle holders to subscribe for altogether 2,001,000 Tecnomen shares. The subscription period for the 2006A stock option is 1 April 2007 - 30 April

2010, for the 2006B stock option 1 April 2008 - 30 April 2011 and for the 2006C stock option 1 April 2009 - 30 April 2012. The share subscription price for 2006A stock options is EUR 2.54, for 2006B stock options EUR 1.39, and for 2006C stock options EUR 1.05. The subscription prices for the 2006A, 2006B and 2006C stock options have been reduced by the amount of the dividend paid per share (EUR 0.07). Tecnomen's Board of Directors has issued 304,000 2006A stock options and 667,000 2006B stock options to key personnel of Tecnomen Group. The remaining 2006 stock options have been issued to Tecnomen Japan Oy, a wholly owned Tecnomen subsidiary, for issuing at a later date to current or future key Group personnel.

Altogether Tecnomenin 2,001,000 stock options remain on 30 June 2008 of all Tecnomen's stock options in circulation. The shares that can be subscribed on the basis of these stock options account for a maximum of 3.28 % of the Company's shares and the votes carried by the shares after any increase in share capital. On 30 June 2008 the Company still held 1,030,000 of all the current stock options. The issued stock options had a maximum diluting effect on 30 June 2008 of 1.62 %.

RISK MANAGEMENT AND UNCERTAIN FACTORS

The greatest risks in Tecnomen's operations are related to major customer and partner relationships, to agreements made with these, and to the correct timing and success of its product development.

Tecnomen's largest customers are much bigger businesses than the company itself and the five largest customers account for more than half of net sales. The relationship between the company and its major customers is one of interdependence, which poses a potential risk but also offers significant new business opportunities.

Certain commitments are associated with the project and maintenance agreements made by the company, and unforeseen costs may arise in the future from these agreements. The company aims to limit these liabilities with limitation of liability clauses in customer contracts. In addition the company has a current global liability insurance to cover any liabilities that may materialise in connection with customer projects.

Project deliveries result in large accounts receivable. The payment record of customers and the situation concerning receivables are actively monitored and credit rating checks are made on new customers before confirming an offer.

Changes in exchange rates create risks especially in sales activities. A significant part of the company's net sales is in US dollars. The company hedges its currency denominated net position for a maximum period of 12 months, using currency forward contracts and currency options. Liquid funds are invested, avoiding credit and liquidity risks, in money-market deposits and short-term interest funds with a good credit rating.

Carrying out projects creates risks. They are contained for example in projects that require new product development, where creating new product features may prove more difficult than anticipated. Another problem with project sales arises from variations in net sales and profit during the different quarters of the year. Forecasting these variations is often difficult.

Tecnomen operates in a rapidly changing sector. When making R&D decisions there is the risk that the choice made may not bring the expected returns.

Tecnomen's risks and uncertainties in the near future relate to major projects that are under negotiation and to their timing.

SALE OF PROPERTY

Tecnomen announced in a stock exchange release on 25 January 2008 that it was examining the possibility of selling the headquarters property it owns. On 10 March 2008 the Group signed a letter of intent for selling the property. The asset, which was classified as held for sale, was shown in the balance sheet of 31 March 2008 as a separate item under 'Non-current assets held for sale', EUR 4.1 million. However, the letter of intent did not result in the sale of the property. Due to the downturn in the property market in the first half of the year the sale is no longer considered probable. The property has therefore been put back in long-term tangible assets in the balance sheet of 30 June 2008.

EVENTS AFTER THE END OF THE PERIOD

No significant events have occurred after the end of period.

PROSPECTS FOR 2008

The total market for Messaging and Charging is expected to remain unchanged in 2008 from the previous year. The market for conventional proprietary systems is declining but for IP-based solutions the market is growing. The global economy remains uncertain and making forecasts is difficult even in the short term.

Net sales in 2008 are expected to be higher than in 2007. To safeguard its growth potential in the coming years and through this a better financial performance, Tecnomen is, however, putting much effort into the new convergent charging products of its Charging business and its markets.

Despite the improvement in net sales, because of these major efforts and the weakening of the US dollar, it is estimated that the 2008 operating profit will be smaller than the 2007 figure.

Variations between quarterly figures are expected to be considerable.

FINANCIAL INFORMATION

Tecnomen will publish its third quarter interim report 1-9/2008 on Wednesday, 22 October 2008.

Tecnomen is holding a conference to announce its half year results at 10.00 am on 13 August 2008 in the Tapiola conference room at the Scandic Hotel Simonkenttä, Helsinki. The material presented at the press conference will be available at www.tecnomen.com.

TECNOMEN CORPORATION

Board of Directors

FURTHER INFORMATION

Mr Jarmo Niemi, President and CEO, tel. +358 (0)9 8047 8799
Mr Tuomas Wegelius, CFO, tel. +358 (0)9 8047 8650

DISTRIBUTION

OMX Nordic Exchange Helsinki Oy
Main media
www.tecnomen.com

CONSOLIDATED INCOME STATEMENT, MEUR	Note	4-6/08	4-6/07	1-6/08	1-6/07	2007
NET SALES	2	22.2	20.8	37.3	31.9	70.1

Other operating income	0.0	0.1	0.0	0.1	0.2
Materials and services	-4.5	-5.4	-8.9	-7.0	-15.2
Employee benefit expenses	-6.4	-5.4	-11.9	-11.5	-23.3
Depreciation	-1.4	-1.0	-2.7	-2.1	-4.6
Other operating expenses	-6.2	-5.3	-10.6	-9.6	-18.4
OPERATING RESULT	3.6	3.9	3.2	1.9	8.9
Financial income	0.2	0.6	0.4	1.3	1.5
Financial expenses	0.0	-0.3	-0.2	-0.7	-0.5
RESULT BEFORE TAXES	3.9	4.2	3.5	2.5	10.0
Income taxes	-0.3	-0.6	-1.2	-0.4	-1.3

RESULT FOR THE PERIOD	3.5	3.6	2.3	2.1	8.7
-----------------------	-----	-----	-----	-----	-----

Earnings per share, basic, EUR	0.06	0.06	0.04	0.03	0.15
--------------------------------	------	------	------	------	------

Earnings per share, diluted, EUR	0.06	0.06	0.04	0.03	0.15
----------------------------------	------	------	------	------	------

CONSOLIDATED BALANCE SHEET, MEUR	Note	30.6.2008	31.12.2007	30.06.2007
----------------------------------	------	-----------	------------	------------

Assets

Goodwill		0.7	0.7	0.7
Other intangible assets	3	18.3	15.8	13.0
Tangible assets	4	7.6	8.1	8.5
Long-term trade and other receivables		0.5	0.2	0.3

Current assets

Inventories	5	1.8	2.4	2.8
Trade receivables		20.5	25.8	31.7
Other receivables		27.4	24.8	23.6
Cash and cash equivalents		15.5	17.5	6.3

TOTAL ASSETS		92.4	95.2	86.9
--------------	--	------	------	------

Shareholders' equity		76.2	78.0	71.2
----------------------	--	------	------	------

Non-current liabilities

Long-term non-interest bearing liabilities		0.0	0.0	0.1
Deferred tax liabilities		4.2	3.4	3.0

Current liabilities

Short-term non-interest bearing liabilities		12.0	13.8	12.7
---	--	------	------	------

EQUITY AND LIABILITIES, TOTAL		92.4	95.2	86.9
-------------------------------	--	------	------	------

CHANGE IN SHAREHOLDERS' EQUITY, MEUR

MEUR	Share capital	Share premium fund	Own shares	Translation difference	Invested non-restricted equity reserve	Other reserves	Other reserves	Total
Shareholders' equity	4.7	0.8	-0.1	0.2	0.3	54.7	17.4	78.0
1 Jan. 2008								
Translation difference				0.0				0.0
Net gain recognised directly in shareholder				0.0				0.0

s' equity								
Result for the period							2.3	2.3
Total profits and losses recognised during period				0.0			2.3	2.3
Dividend paid						-4.1		-4.1
Options exercised					0.0			0.0
Share-based payments							0.1	0.1
Other adjustments							-0.1	-0.4
Shareholders' equity 30 June 2008	4.7	0.8	-0.1	0.2	0.3	50.6	19.8	76.2

In March 2008 a total dividend of EUR 4,138,209.46 was paid, or EUR 0.07 per share on 59,117,278 shares.

MEUR	Share capital	Share premium fund	Own shares	Translation difference	Invested non-restricted equity reserve	Other reserves	Retained earnings	Total
Shareholders' equity 1 Jan. 2007	4.7	0.8	-0.1	0.2	0.0	60.6	8.4	74.6
Translation difference				0.0				0.0
Net gain recognised directly in shareholders' equity				0.0				0.0
Result for the period							2.1	2.1
Total profits and losses recognised during period				0.0			2.1	2.1
Capital repayment						-5.9		-5.9
Options exercised					0.0			0.0
Share-based payments							0.1	0.1
Other adjustments							0.2	0.2
Shareholders' equity 30 June 2007	4.7	0.8	-0.1	0.2	0.1	54.7	10.8	71.2

In March 2007 a capital repayment of altogether EUR 5,883,317.80, or EUR 0.10 per share, was made on 58,833,178 shares.

CONSOLIDATED CASH FLOW STATEMENT, MEUR	1-6/2008	1-6/2007
Cash flow from operating activities		
Result for the period	2.3	2.1
Adjustments	1.7	1.4
Interest income	-0.5	-0.6
Interest expense	0.3	0.5
Income taxes	1.2	0.2
Other adjustments	0.2	0.0
Changes in working capital	1.8	-7.8
Interest paid	-0.0	-0.0
Interest received	0.3	0.4
Income taxes paid	-0.3	-0.1
Net cash flow from operating activities	6.9	-3.9
Cash flow from investments		
Investments in intangible assets	-4.1	-3.3
Investments in tangible assets	-0.6	-0.9
Net cash flow from investments	-4.7	-4.2
Cash flow from financing activities		
Shares subscribed with share options	0.0	0.0
Dividend paid	-4.1	
Capital repayment		-5.9
Net cash flow from financing	-4.1	-5.9
Increase (+) and decrease (-) in liquid funds	-2.0	-14.0
Liquid funds on 1 Jan.	17.5	20.4
Impact of changes in exchange rates	0.0	0.0
Change in fair value of investments	-0.0	-0.2
Liquid funds on 30 June	15.5	6.3
Change	-2.0	-14.0

1. ACCOUNTING PRINCIPLES AND BASIS FOR PREPARING CONSOLIDATED FINANCIAL STATEMENTS

The Group's interim report has been prepared in accordance with the international financial reporting standard IAS 34 Interim Financial Reporting. The formulas for calculating the key figures presented and the accounting principles for the interim report are the same as the principles published in the 2007 Annual Report.

2. SEGMENT INFORMATION

Tecnomen Group reports on the Messaging and Charging business units as its primary segments. The geographical areas are reported as secondary segments. Tecnomen Group operates in three geographical areas: Americas (North, Central and South America), EMEA (Europe, the Middle East and Africa) and APAC (Asia Pacific).

Unallocated items include taxes, financial items and corporate assets and expenses.

Net sales for the geographical segments are presented based on the location of customers.

BUSINESS SEGMENTS	1-6/2008	1-6/2007
(primary segment information)		
NET SALES, MEUR		
Messaging	23.3	18.0
Charging	14.0	13.9
TOTAL	37.3	31.9

OPERATING RESULT, MEUR	1-6/2008	1-6/2007
Messaging	6.1	3.8
Charging	-1.6	-0.7
Unallocated items	-1.3	-1.2
TOTAL	3.2	1.9

GEOGRAPHICAL SEGMENTS

(secondary segment information)

NET SALES, MEUR	1-6/2008	1-6/2007
Americas	15.9	16.0
EMEA	15.4	12.8
APAC	6.0	3.0
TOTAL	37.3	31.9

3. INTANGIBLE ASSETS

During the review period EUR 4.1 million of development costs have been capitalised (EUR 3.3 million during 1 Jan-30 June 2007) and will be amortised over 3-5 years from the start of commercial use. Research and development costs of EUR 1.7 were amortised during the review period (EUR 1.0 million during 1 Jan-30 June 2007).

4. TANGIBLE ASSETS

Acquisitions of tangible assets in the review period totalled EUR 0.6 million (EUR 0.9 million during 1 Jan-30 June 2007). Disposals during the review period were EUR 0.1 million (EUR 0.0 million during 1 Jan-30 June 2007).

5. INVENTORIES

An expense of EUR 0.2 million was recorded in the review period for writing down the carrying value of inventories to their net realisable value (EUR 0.2 million during 1 Jan-30 June 2007).

6. OPERATING LEASES, MEUR

Operating leases	1-6/2008	2007
Less than one year	0.5	0.5
Between one and five years	0.7	0.7

7. CONSOLIDATED CONTINGENT LIABILITIES, MEUR	1-6/2008	2007
Pledges		
On own behalf	0.0	0.0
Other liabilities		
Restriction related to real estate in Ireland	0.4	0.4

8. CONSOLIDATED KEY FINANCIAL FIGURES, MEUR	1-6/2008	1-6/2007	2007
Return on investment, %	9.5	8.7	13.6
Return on equity, %	5.9	5.6	11.4
Equity ratio, %	82.5	81.9	83.7
Debt/equity ratio (gearing), %	-20.4	-8.9	-22.4
Investments	0.6	0.9	1.2
% of net sales	1.7	2.7	1.8
Research and development	8.7	7.9	16.1
% of net sales	23.2	24.6	22.9
Order book	25.1	20.5	17.5
Personnel, average	362	356	354
Personnel, at end of period	359	347	355

CONSOLIDATED KEY FIGURES PER SHARE, MEUR	1-6/2008	1-6/2007	2007
Earnings per share, basic, EUR	0.04	0.03	0.15
Earnings per share, diluted, EUR	0.04	0.03	0.15
Equity per share, EUR	1.29	1.21	1.32
Number of shares at end of period, x 1,000	59,277	59,072	59,252
Number of shares on average, x	59,117	58,904	58,965

1,000

Share price, EUR

Average	1.08	1.47	1.40
Lowest	0.95	1.23	1.15
Highest	1.27	1.83	1.83
Share price at end of period	0.99	1.25	1.24
Market capitalisation of issued stock at end of period, MEUR	58.7	73.8	73.3
Share turnover, million shares	12.7	19.2	38.7
Share turnover, % of total	21.5	32.5	65.4
Share turnover, MEUR	13.7	28.1	53.9

KEY FIGURES PER QUARTER, MEUR	2Q/08	1Q/08	4Q/07	3Q/07	2Q/07	1Q/07
Net sales, MEUR	22.2	15.2	19.2	19.1	20.8	11.0
Net sales, change %	6.4	37.4	-4.7	12.9	6.2	-27.3
Operating result, MEUR	3.6	-0.4	1.8	5.2	3.9	-2.0
% of net sales	16.3	-2.6	9.3	27.2	18.6	-17.7
Result before taxes, MEUR	3.9	-0.4	2.7	4.8	4.2	-1.7
Personnel at end of period	359	365	355	352	347	352
Earnings per share, basic, EUR	0.06	-0.02	0.04	0.08	0.06	-0.03
Earnings per share, diluted, EUR	0.06	-0.02	0.04	0.07	0.06	-0.03
Equity per share, EUR	1.29	1.23	1.32	1.28	1.21	1.15
Net interest-bearing liabilities, MEUR	-15.5	-11.8	-17.5	-9.2	-6.3	-7.3
Order book, MEUR	25.1	16.8	17.5	17.1	20.5	15.9

The financial figures in the income statement, the balance sheet and key indicators are presented in million euros. The figures shown here have been calculated using exact values.